

THE FEMINIST BY DESIGN SYSTEM

PRINCIPLES FOR PHILANTHROPY

These principles are excerpted from the Feminist by Design System—a first-of-its-kind playbook for women with wealth who are dedicated to reimagining philanthropy and redistributing resources in alignment with intersectional feminism.

Challenge and interrogate existing philanthropic models, on an ongoing basis

Apply a root cause and power analysis to gain deep understanding and develop durable solutions

Support solutions that disrupt patriarchal ideologies and norms

Embed feminist analysis and actively correct the isolation of women's issues

Respect the autonomy and expertise of feminists on the ground

Invest in space for rest and joy for ourselves and the feminists we fund

Use your individual power to contest, consolidate, and build power to affect change within the philanthropic community and beyond

Use imperial wealth to disrupt imperial power and systems, which create pathways and impediments to gender equality around the world

Confront patriarchy in a way that recognizes multiply marginalized women

Build place-based, contextualized solutions that reflect the priorities of the impacted community

Recognize the interconnection between wealth accumulation, environmental collapse, and women's status to disrupt disaster opportunism

Practice trust, and fund feminists who are addressing concrete needs that are important to their communities beyond narrow "women's issues"